



# DiscoverHealth

Open Enrollment for City of Houston employees

## Employee Fact Sheet

### What's new?

- » Medical plan contributions are increasing
- » The Limited Network plan now includes a deductible for medical services
- » There are a few plan design changes in the Cigna Limited Network and Cigna Open Access plans
- » You now have three Independent Physician Association choices in the Cigna Limited Network plan.
  - Cigna KelseyCare
  - Mayor Healthcare Group IPA
  - Renaissance IPA
- » A new stand-alone vision plan option
- » Employee Assistance Program enhancements
- » Affordable Care Act expands free preventive care services

### What do I need to do?

- » This is an **active enrollment**. Whether you want to retain your current options, or make changes, you **MUST RE-ENROLL**. If you do not re-enroll in the plan of your choice, you will be defaulted into the Cigna Open Access Plan, which has the greatest network, but the highest contributions of the plans.
- » Update your beneficiary - It's important that your beneficiary is up-to-date so that your benefits will go to the right person. Everyone will be required to update their beneficiaries.
- » Starting March 17, go to [www.houstontx.gov/oe](http://www.houstontx.gov/oe) to enroll or make changes to your medical, dental, vision or HFSA plans or to drop or add dependents.

#### Bi-weekly medical contributions

	Cigna Limited Network	Cigna Open Access	CDHP
Non-tobacco users			
Employee only	\$27.49	\$42.77	\$15.87
Employee + children	\$82.49	\$128.32	\$47.66
Employee + spouse	\$109.99	\$171.10	\$63.55
Employee + family	\$164.98	\$256.64	\$95.32

#### Bi-weekly dental contributions

	DHMO	Indemnity
Employee only	\$4.50	\$15.79
Employee + one	\$10.34	\$36.33
Employee + family	\$14.18	\$49.75

#### Bi-weekly vision contributions

	Block Vision
Employee only	\$3.82
Employee + children	\$6.90
Employee + spouse	\$6.52
Employee + family	\$10.35